



Keith Desrosiers
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Thorne Nature Experience

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- Masters Public Administration/Nonprofit Management
- 25 Years Executive Director/Senior Leadership



- Founded 1954
- Connect ALL Youth to Nature, Build Earth Stewardship
- \$2 Million Annual Budget
- 17,500 participants per year
- 60% low-income/student of color
- 20 FTE Staff/35 Seasonal or Temp



- 20 collaborating organizations
- Pre-k to high school
- \$1 million programming per year
- 1,500 participants
- 80% low-income/student of color



- Founded 2019
- 30 participants
- 15% low-income/student of color

Spring/Summer COVID Response



- Spring – Get Kids Outside through Teacher/Parent Support
 - Virtual Programs - 100% curriculum to virtual
 - Nature Activity Kits/Micro Grants - \$20k masks, chalk, gardening, tents, trail snacks, sneakers
 - Outside Ever Day Campaign
- Summer – Return to Working w/ Kids COVID Safe
 - Small Group Size Camps – 1/5 ratios, 25% normal revenue, 1 in 4 full scholarship



Thorne NATURE Experience

Let's Get Started!
¡Empecemos!

grow kids better nature

Learning Targets:

- Students will learn the characteristics (parts) that make insects special.

Objetivos de aprendizaje:

- Los estudiantes aprenderán las características (partes) que hacen que los insectos sean especiales.

Insect Bodies / **Cuerpos de Insectos**

Facts / **Hechos**

Insect Song / **Canción de los Insectos**

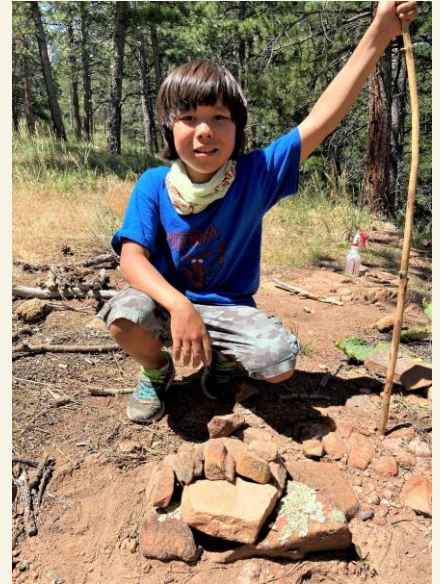
Navigation: Back, Home, Forward



Fall Programs – Needs Assessment



- **Thorne**
 - Keep Staff Employed - LTFAD
 - Maintain Financial Health of Org - LTFAD
 - Server Emergent Needs of Community
 - Meet Mission
- **Community**
 - Childcare
 - Enrichment
 - Academic Support



Fall Programs – Program Plan



- Nature Preschool
 - Double Size to 30 Kids/New Location
 - Increase Scholarship \$50,000
- Collaborator/Community Support
 - Re-grant \$250,000
 - Grades 1-12 Enrichment, Paid Employment/Career Development, Family Nature Mentorship
 - Virtual Programs Database
- Nature Learning Pods



Nature Learning Pods – Overview



- 35 Kids (7 each grades 1-5)
- 5 Days a Week, 6 Hours a Day
- Academic Support (4 hour) and Nature Exploration (2 Hour)
- \$1,500/Month per Student
- 75% Scholarship - \$37,827/Month
- Parent Certainty Promise
- Bi-Lingual Bi-Cultural Staff and Support
- Barrier Removal – Devices, Food, Learning Supplies, Outdoor Gear, Transportation



Nature Learning Pods – Keys Ingredients



- Nature Mentorship (no problem!)
- Flexibility and Adaptability
- Facility (Licensed, COVID Safe, Furnished, Near Nature)
- Technology (Devices, Bandwidth, Firewall, Headsets, Cords and Power Strips, Student Learning Programs)
- COVID Staff Back-Up Plan
- Community Liaison/Bi-Lingual Bi-Cultural Support
- Funding



??Questions and Answers??



CONTACT INFO:

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