

Scenario – Creating an Inclusive Environment

You're the director of a nature center in a medium-sized city. The neighborhood surrounding the nature center is home to a large population of African Americans as well as a substantial population of immigrants from the Caribbean.

1. How do you make your center a welcoming place for all cultures and relevant to the needs of the community you serve? What are some possible strategies? How would you get started?
2. Review your proposed actions. What are the possible drawbacks or tradeoffs? How might you reduce these tradeoffs?

On flip chart paper:

- List 2-3 actions your team can take to be more welcoming.
- Looking back at Key Characteristics #1-3, identify 1-2 Guidelines that include helpful "indicators" for this kind of work (note the page numbers).
- If you have time, find 1-2 resources that you can use to help you through this process (note the page numbers).