

Digging into the Key Characteristics – Small Group Work

Directions: Read through your assigned Key Characteristic. Each characteristic has 3-5 Guidelines that focus on what it takes to include that characteristic in our work. You'll also find indicators of what that characteristic would look like, case studies, and supporting resources. Although you might want to look at the "boxes" [Guidelines in Practice and Did You Know?], you will want to focus your attention on the guidelines and indicators.

1) In your small groups, use the following discussion questions as a guide to help you delve into your assigned Key Characteristic:

- What's something that surprised you in your reading? What inspired you?
- What aligns with what you have already experienced?
- What's creating some cognitive dissonance—something you read/learned that doesn't fit with what you already know?
- What's the most important take away for you?
- How does this apply to your work within your organization?

2) Write highlights of your discussion on flip chart paper. Be sure to provide an overview of the Key Characteristic.

3) If you have time, read and discuss the Supporting Resource selected for your assigned characteristic (see list of resource assignments on the back of this page).

4) Your small group will have 4 minutes to report out on:

- Overview of your Key Characteristic
- Example(s) of how your Key Characteristic applies to your work
- Quick overview of the assigned Supporting Resource and how it relates to the Key Characteristic
- Most important takeaway

Please feel free to be creative in how you share your learnings with the rest of the group.

Resource Assignments

Group 1, KC #1	Resource #1: Community Well-being, Sustainability, and Resilience [page 63]
Group 2, KC #2	Resource #8: Framework for EE Strategies [page 91]
Group 3, KC#3	Resource #12: Engaging with Diverse Partners and Community Members [page 112]
Group 4, KC #4	Resource #18: Appreciative Inquiry [page 138]
Group 5, KC #5	Resource #25: Leading for Change [page 161]