Speaking Up: How Bystanders can Change the Conversation in STEMM

Responding to Social Bias

Have you ever witnessed social bias — a stereotype, a prejudice or discrimination, and wondered, "Why didn't I say something?"

Deciding whether and how to respond to bias is complicated.

Understanding what motivates us to speak up, the challenges we face when doing so, and strategies for effectively responding to bias can help bystanders better evaluate their options.

Wednesday, 4 March

AGU Headquarters

2000 Florida Ave., NW Washington, D.C. 20009

Session One

10 am – 12 pm

Session Two

2 pm - 4 pm

Both sessions are free to attend.

Register at: agu.org/eandeworkshops

AGU, through a grant from the Alfred P. Sloan
Foundation, invites you to attend *Speaking Up: How Bystanders can Change the Conversation in STEMM*. The
workshop, facilitated by Stephanie Goodwin, Ph.D., in collaboration
with the University of New Hampshire's PowerPlay Interactive
Development improvisational theater team, will provide new skills and
practice in addressing bias in the workplace.

After attending this workshop, attendees will:

- Recognize bystander reactions to social biases.
- Understand how these reactions can help or hinder decisions to speak up.
- Apply concepts to everyday incidents of bias in either academic.
 or work settings with an emphasis on understanding the challenges in STEMM contexts.

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About the Alfred P. Sloan Foundation

The Foundation's grants support original research and education in science, technology, engineering, mathematics, and economics. The Foundation believes that these fields—and the scholars and practitioners who work in them—are chief drivers of the nation's health and prosperity.

About AGU

AGU is an international nonprofit scientific association whose purpose is to promote discovery in Earth and space science for the benefit of humanity. AGU galvanizes a community of Earth and space scientists that collaboratively advances and communicates science and its power to ensure a sustainable future.

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